

## 1.0 DESIGNATED EARLY CHILDHOOD EDUCATOR

July 3, 2025

### **COMPETITION #25-094**

Permanent Full-Time

Holy Family School, Englehart

32.5 hours/week - Effective August 28, 2025

Certified Rate: \$22.80-\$29.80/hour - Uncertified Rate: \$21.03/hour

The NCDSB Early Childhood Educators are school based professionals who collaborate with Kindergarten teachers to plan and deliver high quality early years programming that promotes each child's physical, cognitive, language, emotional, social and creative development and well-being. In Kindergarten classrooms, a teacher and an early childhood educator (ECE) share the responsibility to work together to plan and implement a developmentally appropriate educational program for Kindergarten aged children.

### **QUALIFICATIONS**

- Two-year ECE Diploma and proof of registration with the College of Early Childhood Educators;
- Minimum of 1 to 3 years childcare experience in a childcare or educational setting;
- Knowledge of Ministry of Education full day early learning program and related legislation;
- Proven ability, experience and skill in working as a member of a team;
- Proven ability to communicate in a sensitive, courteous manner with children, parents, staff and the public;
- Proven commitment to maintaining confidentiality;
- Proven ability to effectively manage classroom behavioural concerns, and emergency situations;
- Experience planning and implementing emergent curriculum, play-based and child-driven environments;
- Basic computer skills, strong organization and time management skills and ability to meet deadlines;
- Ability to stand/walk for extended periods and move/carry equipment for program, and must be able to physically assist children as required (e.g. lifting);
- Ability to communicate fluently in English
- A Catholic Pastoral reference is required.

Interested applicants must forward a cover letter (quoting the Competition #) and resume highlighting education and experience, a Catholic pastoral reference and the names of three professional references including current immediate supervisors to the undersigned no later than **July 10, 2025 @ 12 pm.**

**Mélanie Bidal-Mainville, Manager of Human Resources**  
**Northeastern Catholic District School Board**  
[hr@ncdsb.on.ca](mailto:hr@ncdsb.on.ca)

**We wish to thank all applicants, however, only those selected for an interview will be contacted. We are an equal opportunity employer. Candidates requiring accommodation in accordance with the Ontario *Human Rights Code* are asked to contact [hr@ncdsb.on.ca](mailto:hr@ncdsb.on.ca)**

Glenn Sheculski  
Chair of the Board

Tricia Stefanic-Weltz  
Director of Education