NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

<u>Minutes of the Public Board Meeting</u> held on Wednesday, September 28, 2016 at the Catholic Education Centre in Timmins

PRESENT:

Trustees:

Richard Brassard

Elizabeth King
Peter Del Guidice
Colleen Landers t/c
Denis Lincez t/c
Ron MacInnis
Steve Malciw t/c
Martin Drainville

Student Trustee:

Emma Weltz

Fred Salvador

Administration:

Glenn Sheculski, Director of Education

Tricia Stefanic Weltz, Superintendent of Education Melanie Bidal-Mainville, Manager of Human Resources

David Horton, Manager of Plant

Glen Nakashoji, Manager of Information Technology

Staff:

Janice Viskovich, Executive Assistant and Recorder

Regrets:

Erika Adam

Daphne Brumwell

Guests:

Kristine Arthur, Aboriginal Support Worker

CALL TO ORDER

A OPENING PRAYER

A prayer was recited and special intentions were heard.

B. ROLL CALL

Motion

MOVED BY:

SECONDED BY:

D. Lincez

R. MacInnis

Resolution 16-150

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the following declaration of absence and excuse the following trustees and administrative personnel from attending this meeting: Erika Adam and Daphne Brumwell

Carried

C. <u>DECLARATIONS OF PECUNIARY INTEREST</u> — Trustees King and Landers declare a conflict for salary, benefits and wages motions including payroll.

D. APPROVAL OF AGENDA

Motion

MOVED BY:

R. MacInnis

SECONDED BY:

F. Salvador

Resolution 16-151

BE IT RESOLVED THAT the Northeastern Catholic District School Board adopts the agenda for the public board meeting as amended.

Carried

E. APPROVAL OF MINUTES

Motion

MOVED BY:

E. King

Resolution 16-152

SECONDED BY:

R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the following minutes as presented:

Public Board Meeting, August 31, 2016

Carried

F. <u>PRESENTATIONS/DELEGATIONS</u>

<u>Kristine Arthur, Aboriginal Support Worker</u> – outlined in a power point presentation her role and responsibilities.

G. PRESENTATIONS AND REPORTS

G.1 Policy

G.1.1 Board and Lodging

Motion

MOVED BY:

P. Del Guidice

Resolution 16-153

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy B-5 Board and Lodging at second and third reading.

Carried

G.1.2 Catholic School Councils

Motion

MOVED BY:

R. MacInnis

Resolution 16-154

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy E-28 Catholic School Councils at second and third reading.

G. PRESENTATIONS AND REPORTS - continued

G.1 Policy - continued

G.1.3 Catholic School Councils – Conflict Resolution

Motion

MOVED BY:

P. Del Guidice

Resolution 16-155

SECONDED BY:

C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy E-29 Catholic School Councils-Conflict Resolution at second and third reading.

Carried

G.1.4 <u>Disposition of Complaints</u>

Motion

MOVED BY:

F. Salvador

Resolution 16-156

SECONDED BY:

M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy P-16 Disposition of Complaints at second and third reading.

Carried

G.1.5 Meetings of the Board

Motion

MOVED BY:

D. Lincez

Resolution 16-157

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy T-3 Meetings of the Board at second and third reading.

Carried

G.1.6 Board Committees

Motion

MOVED BY:

C. Landers

Resolution 16-158

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy T-7 Board Committees at second and third reading.

Carried

G.1.7 Long-Term Leave Without Pay

Motion

MOVED BY:

R. MacInnis

Resolution 16-159

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the

G. PRESENTATIONS AND REPORTS - continued

G.1 Policy - continued

G.1.8 Performance Appraisal

Motion

MOVED BY:

R. MacInnis

Resolution 16-160

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy P-7 Performance Appraisal at first reading.

Carried

G.1.9 Special Education

Motion

MOVED BY:

E. King

Resolution 16-161

SECONDED BY:

R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy E-5 Special Education at first reading.

Carried

G.1.10 Provisions of Health Support Services

Motion

MOVED BY:

C. Landers

Resolution 16-162

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy E-6 Provisions of Health Support Services at first reading.

Carried

G.1.11 School Dances-Elementary/Intermediate

Motion

MOVED BY:

R. MacInnis

Resolution 16-163

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy E-15 School Dances-Elementary/Intermediate at first reading.

Carried

G.1.12 Trustee Support Services

Motion

MOVED BY:

P. Del Guidice

Resolution 16-164

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy T-14 Trustee Support Services at first reading.

G. PRESENTATIONS AND REPORTS - continued

G.1 Policy – continued

G.1.13 Performance Evaluation of Non-Teaching Staff

Motion

MOVED BY:

F. Salvador

Resolution 16-165

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board rescind the policy P-14 Performance Evaluation of Non-Teaching Staff.

Carried

G.2 Student Trustee's Report – Emma Weltz, O'Gorman High School

Emma presented her report and highlighted the events taking place at O'Gorman High School over the past month.

G.3 Program – Tricia Stefanic Weltz, Superintendent of Education
Daphne Brumwell, Superintendent of Education

G.3.1 Report

Motion

MOVED BY:

P. Del Guidice

Resolution 16-166

SECONDED BY:

M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Superintendents of Education's Report.

Carried

G.4 Personnel – Melanie Bidal-Mainville

G.4.1 Report

Motion

MOVED BY:

D. Lincez

Resolution 16-167

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Human Resource's Report.

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville - continued

G.4.2 Hiring

Motion

MOVED BY:

SECONDED BY:

P. Del Guidice

F. Salvador

Resolution 16-168

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Sheena Kernick as a Teacher at the elementary panel on a full-time basis (1.0) effective September 28, 2016, in accordance with the collective agreement with OECTA Northeastern Unit.

Carried

Motion

MOVED BY:

S. Malciw

Resolution 16-169

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Jessica Fizzell as a Child & Youth Worker on a part-time basis (0.5) effective October 3, 2016 in accordance with the collective agreement with CUPE Local 4681.

Carried

Motion

MOVED BY:

R. MacInnis

Resolution 16-170

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Heather Bolohan as a Child & Youth Worker on a part-time basis (0.5) effective September 19, 2016 in accordance with the collective agreement with CUPE Local 4681.

Carried

Motion

MOVED BY:

R. MacInnis

Resolution 16-171

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Amanda Brunette as a Designated Early Childhood Educator on a full-time basis, effective September 29, 2016 in accordance with the terms and conditions of non-unionizes employees.

Carried

G.4.3 Resignations/Retirements

Motion

MOVED BY:

SECONDED BY:

R. MacInnis

P. Del Guidice

Resolution 16-172

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville – continued

G.4.3 Retirements and Resignations - continued

Motion

MOVED BY:

R. MacInnis

Resolution 16-173

SECONDED BY:

S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept, with regret, the retirement of Valerie Best, Custodian, effective September 30, 2016, in accordance with the terms of the collective agreement with CUPE Local 4681.

Carried

Motion

MOVED BY:

F. Salvador

Resolution 16-174

SECONDED BY:

R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept, with regret, the resignation of Thevia Furlott, Teacher at the elementary panel, effective August 28, 2016, in accordance with the terms and conditions of the collective agreement with OECTA Northeastern Unit.

Carried

<u>Motion</u>

MOVED BY:

E. King

Resolution 16-175

SECONDED BY:

M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept, with regret, the resignation of Anne McCrank, Child & Youth Worker, effective August 31, 2016, in accordance with the terms of the collective agreement with CUPE Local 4681.

Carried

G.4.4 Change in Status

Motion

MOVED BY:

R. MacInnis

IV. IVIAL

Resolution 16-176

SECONDED BY: E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board increase the employment status of Megan Puckalo, Teacher at the elementary panel, from a part-time (0.6) to a full-time (1.0) basis, effective September 1, 2016, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

G. <u>PRESENTATIONS AND REPORTS</u> – continued

G.4 Personnel – Melanie Bidal-Mainville – continued

G.4.5 Provincial Benefits

Motion

MOVED BY:

C. Landers

Resolution 16-177

SECONDED BY:

R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the transfer of benefits for its remaining non-union staff to the provincial non-union Employee Life and Health Trust for principals, vice-principals and other non-union staff by August 31, 2017.

Carried

Motion

MOVED BY:

D. Lincez

Resolution 16-178

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board authorizes OCSTA to develop the terms and executive of the trust agreement for a non-union Employee Life and Health Trust, with the other trustee associations, the government and the ECAB to provide employee benefits to all non-unionized employees of school boards in the Province of Ontario.

Carried

G.5 Property - David Horton, Manager of Plant

G.5.1 Report

<u>Motion</u>

MOVED BY:

E. King

Resolution 16-179

SECONDED BY:

R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Plant's Report.

Carried

G.6 <u>Technology</u> – Glen Nakashoji

G.6.1 Report - Nil

G.7 <u>Business and Finance</u> – Erika Adam

G.7.1 Report

Motion

MOVED BY:

R. MacInnis

Resolution 16-180

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Financial Service's Report.

G. <u>PRESENTATIONS AND REPORTS</u> – continued

G.7 <u>Business and Finance</u> – Erika Adam - continued

G.7.2 Cheque Register, Payroll and Monthly Expenditures

Motion

MOVED BY:

R. MacInnis

Resolution 16-181

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the disbursements in the amount of one million eight hundred seventy-one dollars three hundred and seventy dollars and thirty-eight cents (\$1,871,370.38) in reference to the cheque register for the month of August 2016.

Carried

Motion

MOVED BY:

R. MacInnis

Resolution 16-182

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the expenditures in the amount of one million two hundred and forty thousand one hundred and sixty-two dollars and two cents (\$1,240,162.02) in reference to the disbursements and payroll for the month of August 2016. Trustees Landers/King/Lincez abstained.

Carried

G.8 SEAC – Minutes of June 14, 2016 Meeting

G.9 <u>Director of Education</u> – Glenn Sheculski

G.9.1 Report

Motion

MOVED BY:

R. MacInnis

Resolution 16-183

SECONDED BY:

M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Director of Education's Report.

Carried

G.9.2 Personal Contract

Motion

MOVED BY:

F. Salvador

Resolution 16-184

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the amendments to the Personal Contract for the Manager of Information Technology as presented by the Director of Education.

G. PRESENTATIONS AND REPORTS – continued

- **G.9** <u>Director of Education</u> Glenn Sheculski continued
- **G.9.3** Two Bay Transportation Enterprizes Limited

Motion

MOVED BY:

C. Landers

Resolution 16-185

SECONDED BY:

D. Lincez

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the contract for transportation of students at Bishop Belleau School in Moosonee in the amount of \$81,590.41 plus H.S.T. for a ten-month period for the 2016-17 school year.

Carried

H. COMMITTEE OF THE WHOLE

Motion

MOVED BY:

E. King

Resolution 16-186

SECONDED BY:

P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

Carried

- I. <u>UNFINISHED BUSINESS</u> Nil
- J. <u>CORRESPONDENCE</u> Circulated
- K. **NEW BUSINESS** Nil
- L. <u>INFORMATION</u> Nil
- M. FUTURE MEETINGS

Regular Board Meeting – Wednesday, October 26, 2016 at 5:00 p.m. OCSTA Regional Meeting – Saturday, October 1, 2016 Transportation Meeting – Tuesday, October 11, 2016 at 10:00 a.m.

N. ADJOURNMENT

Motion

MOVED BY:

M. Drainville

Resolution 16-187

BE IT RESOLVED THAT the Northeastern Catholic District School Board adjourn the meeting at 7:45 p.m.

Question and answer period for guests attending the meeting

NOTE: THIS VERSION IS THE OFFICIAL TEXT OF THE NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

Chair of the Board

Secretary-Treasurer