

## HOLY FAMILY SCHOOL

P.O. Box 578, 80, 8<sup>th</sup> Avenue Englehart, Ontario POJ 1H0

Phone: (705) 544-2397 Fax: (705) 544-2466 Principal: Mr. Matthew Turner email: mturner@ncdsb.on.ca

Dear Holy Family Community,

November 19, 2013

As part of our ongoing commitment to the safety and well-being of our students, we are pleased to announce the beginning of a new program at Holy Family School.

The "Stop a Bully" strategy will now allow for the safe and anonymous reporting of alleged bullying behaviour. The reporting tool is very easy to use and can be found online at <a href="www.stopabully.ca">www.stopabully.ca</a>. The anonymous reports are forwarded directly to the school principal's email address and then the matter can be investigated accordingly. Every school in our province must ensure that some sort of opportunity for anonymous reporting is implemented. We believe that Stop a Bully will be an excellent method to fulfill our responsibilities in a positive way. Take note, however that you are still welcome to <a href="mailto:directly contact">directly contact</a> me in person or by phone/email with any concerns you may have, either with issues that have happened during school, after school hours, or related to social media.

As time progresses, know that we remain committed to ensuring that our students, their families and our staff have a clear understanding of bullying. The Ontario Ministry of Education has defined bullying as:

"aggressive and typically repeated behaviour by a pupil where, (a) the behaviour is intended by the pupil to have the effect of, or the pupil ought to know that the behaviour would be likely to have the effect of, (i) causing harm, fear or distress to another individual, including physical, psychological, social or academic harm, harm to the individual's reputation or harm to the individual's property, or (ii) creating a negative environment at a school for another individual, and (b) the behaviour occurs in a context where there is a real or perceived power imbalance between the pupil and the individual based on factors such as size, strength, age, intelligence, peer group power, economic status, social status, religion, ethnic origin, sexual orientation, family circumstances, gender, gender identity, gender expression, race, disability or the receipt of special education ("intimidation"). For the purposes of the definition of "bullying" above, behaviour includes the use of any physical, verbal, electronic, written or other means."

It is very important that we all understand the definition of what bullying is and what it is not. We need to develop our student's understanding of the difference between misunderstandings, conflicts and bullying. We will work together to deal with all issues between students and strive for positive outcomes for all members of our school community. It is my hope that through effective and ongoing prevention, intervention and communication, we can all do our part in eliminating inappropriate student conduct and bullying from our school and community.

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Please contact me at the school if you have any questions	

Sincerely,

Matt Turner



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## HELP FOR THE PHILLIPINES!!!

After the 9:00 am Mass this Sunday at Holy Trinity, there will be a fundraiser for the Philippines.

Filipino food will be served and they will be accepting donations which will then be forwarded to Development and Peace who are working directly on the ground in the Philippines following this horrible natural disaster...

Donations may also be dropped off at the school, and these will be forwarded as well to this fundraiser.